

Policy Title	Student Dress Code Policy		
Date Approved:	21/11/2025	Review Date:	21/11/2029
Revision No:		Revision Date:	



#### Help for non-English speakers

If you need help to understand the information in this policy please contact the general office on 9466 0900.

## PURPOSE

The purpose of the Student Dress Code is to outline Reservoir High School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Reservoir High School's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- promote a sense of identity and pride, cohesion and good order in the school
- allow all students to feel equal
- prevent bullying and competition on the basis of clothing
- ensure students' appearance reflects the expectations of their school community
- enhance the profile and identity of the school and its students within the wider community
- strengthen the spirit of community within the school
- enhance individual student safety and group security
- ensure all students are dressed safely and appropriately for school activities
- prepare students for the expectations of workplaces
- encourage students to present themselves appropriately for a particular role.

## SCOPE

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

## UNIFORM AND APPEARANCE

The full list of Reservoir High School's compulsory school uniform items are available in Appendix A & B to this policy.

### General appearance

While at school, travelling to or from school or participating in school activities, students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms must be clearly marked with the owner's name
- Ties (when worn) need to be worn neatly covering a fastened top button.

### **Jewellery and cosmetics as per Student Dress Code (See Appendix C)**

- Minimal jewellery is permitted
- Necklaces are not to be visible
- Only limited make up is permitted
- Hair colour is to be of a natural tone.

### **Health and safety**

Shoulder length or longer hair is to be tied back for safety in practical classes and to maintain personal hygiene, along with OH&S regulations.

Jewellery, nails, hair accessories and similar items that interfere with students' ability to engage with school activities safely and fully are not permitted.

Students who wear braids or locs may wear them loose, except for practical classes where hair should be tied back for safety purposes.

Reservoir High expects students to take responsibility for being sun smart by wearing a school hat during outdoor activities or staying in the shade, if they are not wearing sunscreen.

Hats are not to be worn inside. Beanies are not permitted at all.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

### **PURCHASE OF UNIFORMS**

Uniform items can be purchased from Academy Uniforms at their store, or parents may order it directly from Academy Uniforms via their website - [Academy Uniforms Home](#)

The School Council has considered affordability in the development of this dress code. However, if you are facing difficulty meeting uniform costs the [Help with school costs and fees](#) page provides advice on support offered by the Victorian Government. If your child is starting Year 7 and is eligible to receive support via the [Camps, Sports and Excursions Fund](#), you may be eligible to access the Affordable School Uniform (ASU) program.

Please contact the Wellbeing Department to discuss support that we may be able to provide.

Reservoir High School also has uniforms available to families to borrow on request.

### **IMPLEMENTATION**

Reservoir High School will ensure that this Student Dress Code is communicated to all families and students through our website. We will assist students who may be experiencing difficulties complying with this policy where possible.

- School staff will monitor the correct wearing of the uniform on behalf of School Council.
- Students who are temporarily out of school uniform must supply a note, email or phone call from parent or carer giving a good reason so as to obtain a uniform pass. If there is no communication from the parent or carer a co-ordinators' detention will be administered. Students wearing non-compliant uniform items may be asked to change into a compliant item of clothing temporarily provided by the school.
- A uniform pass will be issued by the Sub-School and students are expected to carry this at all times when they are not in uniform.

- If a student is out of school uniform or otherwise breaches the Student Dress Code on the third occasion, the school will work with the student and family to support compliance.

Measures taken by Reservoir High School to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.

## **EXEMPTIONS TO STUDENT DRESS CODE**

We acknowledge that the enforcement of this Student Dress Code may impact students differently.

Students and their parents or carers may apply either in writing to the Principal for an exemption to this Student Dress Code if:

- an aspect of the code:
  - prevents students from being able to attend school or participate in school activities on the same terms as other students because of the [personal characteristics referred to in human rights and anti-discrimination requirements](#)
  - offends a religious belief held by the student or parents/carers
  - prevents students from complying with a requirement of their religious, ethnic or cultural background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or the parents/carers can demonstrate financial hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- guarantees that issues of a personal nature revealed to substantiate the request will be strictly confidential
- encourage the student and/or their parents/carers to support their application with evidence.

The principal seeks to negotiate a resolution that is acceptable to all parties. This may include:

- a modification of the dress requirements rather than a complete exemption
- granting assistance to allow compliance with the dress code without embarrassment or stigma – for example, when the exemption is sought for economic purposes
- conditions under which the exemption is allowed.

If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

## **CONCERNS ABOUT THIS STUDENT DRESS CODE**

Reservoir High School welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Parent Complaint Policy*, available on our website.

## COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Reminders in our school newsletter
- Included in staff handbook/manual
- Discussed at staff briefings/meetings as required
- Included in transition and enrolment packs
- Discussed at parent information nights/sessions
- Hard copy available from the General Office upon request.

Views on our student dress code have been invited from the whole school community including:

- parent/carers
- teachers and other school staff
- students

The school community consultation invited feedback about uniform cost and affordability. This feedback has been recorded, carefully considered and incorporated into the student dress code policy where appropriate.

## FURTHER INFORMATION AND RESOURCES

- Reservoir High School Sun Protection Policy
- Reservoir High School Complaint Policy
- Reservoir High School Student Wellbeing and Engagement Policy
- Reservoir High School Inclusion & Diversity Policy
- Department of Education and Training [Student Dress Code](#)
- Department of Education and Training [Student Engagement policies and guidelines](#).

## POLICY REVIEW AND APPROVAL

For future reviews of this Student Dress Code, we will consult with our school community through the following mechanisms:

- emails and social media messages to parents/carers
- surveys
- information in newsletters
- student meetings
- focus groups

The community will be given advance notice of the consultation process and timelines. The consultation will be open for at least 2 weeks.

This policy will be reviewed every four years as part of the school's review cycle. Annual update of Uniform Pricelist.

Principal Signature:



Date: 21/11/2025

## Appendix A:

### RESERVOIR HIGH SCHOOL UNIFORM ITEMS

- Students can wear any uniform item regardless of season.
- Approved commemorative uniform items such as the year 12 jumper is accepted as part of the uniform.

COMPLUSORY UNIFORM ITEMS
White short or long sleeve shirt/blouse with school logo* Grey tailored shorts or trousers* Reservoir High School dress or skirt* Jumper with school logo* Soft Shell jacket with logo* White socks with no visible branding Black tights
OPTIONAL UNIFORM ITEMS
Blazer with school logo* School tie* Bucket hat, or sports cap with school logo* Backpack with school logo* Hair ties in school colours Navy blue headwear worn as part of cultural/religious beliefs
COMPULSORY FROM YR 7 -10 SPORTS UNIFORM
Polo shirt with school logo* Navy blue sports shorts or track pants* Yr 11 & 12 compulsory if undertaking PE or VET Sport & Rec
COMPULSORY FOOTWEAR
Black lace up polishable dress shoes or black T/Bars with academic uniform. No runners, sneakers or skate shoes with the academic uniform. Track shoes/runners with sports uniform

\*These items are available from Academy Uniforms. Items without the school branding can also be purchased from other retailers.

# Reservoir High School Uniform

1st Sep 2025 – 31st Aug 2026 GST Inclusive

## Everyday Uniform:

Blazer	Size	80 - 85	90 - 95	100 - 140
	Price	\$175	\$184	\$190
Pullover	Size	10 - 12	14 - 16	18 - 30
	Price	\$85	\$88	\$91
Softshell Jacket	Size	6 - 26		
	Price	\$91		
Summer Dress	Size	6 – 26		
	Price	\$73		
Winter Skirt	Size	6 – 26		
	Price	\$70		
Winter Slacks	Size	6 – 26		
	Price	\$57		
Trousers	Size	10 - 18	87-132	
	Price	\$56	\$58	
Shorts	Size	10 - 18	87-132	
	Price	\$50	\$52	
Shirts		S/Sleeve	L/Sleeve	
	Price	\$34	\$36	
Blouse		S/Sleeve	L/Sleeve	
	Price	\$36	\$38	
Tie		One Size		
	Price	\$23		
Tights		Opaque	Cotton	
	Price	\$11	\$17	
Socks	Size	2 – 8	8 - 11	11 - 14
	Price	\$20 3pk	\$20 3pk	\$20 3pk
Scarf		Red	Navy	
	Price	\$16	\$16	
School Bag		One Size		
	Price	\$73	Life Warranty	

## Sports Uniform:

S Sleeve Polo	Size	4XS - 4XL
	Price	\$54
L Sleeve Polo	Size	4XS - 4XL
	Price	\$56
Track Pants	Size	4XS - 4XL
	Price	\$48
Sport Shorts	Size	2XS - 4XL
	Price	\$27
Cap		One Size
		\$18
Bucket Hat	Size	S - XL
	Price	\$18
Sport Sock	Size	Various
	Price	\$20 3pk

## Appendix C:

### What you can wear as part of Reservoir High School uniform

- Apart from your normal uniform items (See Appendix A), you may wear the following:
- **In your hair** – you may wear hair ties or ribbons in a single colour (navy blue, black, white or red)
- **Hijab** – navy blue
- **In your ears** – you can wear up to two earrings in each ear as long as they are PLAIN studs (no larger than 5mm in diameter) or plain sleepers (no bigger than 15mm in diameter)
- **Over your eyes** – you can wear sunglasses at appropriate times (recess, lunch, PE & Sport)
- **Around your neck** – you can wear a school scarf (navy blue or red with the school logo)
- **Around your wrist** – you can wear a watch and/or thin bracelet
- **Extra items of clothing** – extra items of clothing (for warmth) can be worn under your uniform as long as they are white and covered by your uniform (not hoodies). Specifically plain white short sleeve t-shirt can be worn with the school logo short sleeve shirt and long sleeve white top with the long sleeve school logo shirt
- **Badges** - You can wear school badges (i.e., SRC member, School Captain, etc.) No other badges or stickers should be placed on your uniform
- **Hats/Caps** – school hats are available from the Uniform Supplier - Only school logo caps and hats from the uniform supplier may be worn at school when outside. No beanies are permitted
- **Jewellery** – Students can wear one bracelet or a religious bracelet/and one necklace. Necklaces should not be visible. Rings should be discrete, however may be asked to be removed for specific subjects for OH&S requirements
- **Stockings** – Black or navy blue tights can be worn with the skirt or dress (not leggings or skins). Black socks cannot be worn over tights.

### Other things to remember

- **Hair** - only natural hair colour toning is permitted (being sold in a shop or recommended by a hairdresser doesn't make it permissible)
- **Make up** – only limited make up is permitted
- **Shirts** - only school logo shirts to be worn
- All students must wear official school uniform clothing under school rain jackets, school jumpers etc
- **PE/Sport** – school PE/Sport polo shirts are not to be worn under official school logo shirts.

Students must wear either Navy blue shorts or tracksuit pants for PE/Sport classes or interschool competitions. Socks are to be white.

PE uniform can be worn to and from school on PE practical classes days for Year 7 – Year 10 students. Year 11 and 12 students **cannot** wear their PE uniform to and from school. All students can wear their PE uniform to and from school when they are involved in interschool sport and to excursions where it is requested by the teacher.

Only approved PE uniform items are allowed. No bike shorts or leggings.

- **Socks** - only plain white school socks are to be worn with uniform. No logos or anklet socks are to be worn
- Skirts, shorts and dresses should be worn appropriately and at least mid thigh. Principal or nominee to have discretion
- Shoes need to be proper branded school lace up polishable leather shoes or T-bars; no slip-on leather shoes or sports leather shoes are permitted. T-bar shoes must be buckled. All shoes should be of good presentation

- School Bag – The Reservoir High School bag with logo is optional
- School Blazers and ties are optional
- Year 12 Jacket (Optional)
  - The jackets must not be altered in any way, this includes stitching or using an iron on transfer to have their name on the back
  - Year 12 jackets can only be worn by Year 12 students
- All uniform items should be of good/neat presentation.

### **When you need to be in correct uniform**

- Any time you are wearing uniform, you are expected to wear it correctly
- The dress code applies during school hours, whilst travelling to and from school and while students are on school excursions unless otherwise stated on the excursion form

**If there is any reason you cannot be in correct uniform, see a coordinator about it as soon as possible with a note, email or phone call explaining the reason from parents/carers.**

**Student Engagement Coordinators, Sub School Leaders, Assistant Principal/s and the Principal have the final say over uniform matters. They can amend items on this list as appropriate and necessary.**